

# STRATEGIC ALIGNMENT ASSESSMENT

*Is your organization's work strategically aligned?*

Use this assessment tool to facilitate consideration of the alignment between your programs, projects, and initiatives, and your organization's purpose, strategies, and resources.



[yazdaniconsulting.com](https://yazdaniconsulting.com)

# Strategic Alignment Assessment

---

List the programs, projects, and initiatives your organization has offered or worked on over the last year and their primary goal or objective:

*Work*

*Goal or Objective*

1

*This work is most closely aligned with:*

Purpose

Strategy

Operations

*This work used:*

People (#)

Funds (\$)

Time (months)

2

*This work is most closely aligned with:*

Purpose

Strategy

Operations

*This work used:*

People (#)

Funds (\$)

Time (months)

3

*This work is most closely aligned with:*

Purpose

Strategy

Operations

*This work used:*

People (#)

Funds (\$)

Time (months)

4

*This work is most closely aligned with:*

Purpose

Strategy

Operations

*This work used:*

People (#)

Funds (\$)

Time (months)

5

*This work is most closely aligned with:*

Purpose

Strategy

Operations

*This work used:*

People (#)

Funds (\$)

Time (months)

# Strategic Alignment Assessment

List the programs, projects, and initiatives your organization has offered or worked on over the last year and their primary goal or objective:

*Work*

*Goal or Objective*

6

*This work is most closely aligned with:*

Purpose

Strategy

Operations

*This work used:*

People (#)

Funds (\$)

Time (months)

7

*This work is most closely aligned with:*

Purpose

Strategy

Operations

*This work used:*

People (#)

Funds (\$)

Time (months)

8

*This work is most closely aligned with:*

Purpose

Strategy

Operations

*This work used:*

People (#)

Funds (\$)

Time (months)

9

*This work is most closely aligned with:*

Purpose

Strategy

Operations

*This work used:*

People (#)

Funds (\$)

Time (months)

10

*This work is most closely aligned with:*

Purpose

Strategy

Operations

*This work used:*

People (#)

Funds (\$)

Time (months)

# Strategic Alignment Assessment

---

How difficult was it to determine how closely aligned work was to purpose, strategy, or operations? Why might it have been difficult?

For work that is most closely aligned with strategy, how well does it align with purpose?

For work that is most closely aligned with operations, how well does it align with purpose?

Is there work that doesn't align with purpose, strategy, or operations? What value does that work bring? Is the value worth the resources used?



## NEED MORE SUPPORT?

Our solutions are designed to help mission-driven organizations lead more impactful projects, teams, and planning.

Schedule a free, no-obligation consultation to talk about your strategic needs:

**LET'S TALK PLANNING**

Need help now? Schedule a 1-hour Planning Consulting Session:

**CONSULTING SESSION**

[yazdaniconsulting.com](http://yazdaniconsulting.com)